

CITY OF WILLIAMS CITY COUNCIL

ANNOTATED MINUTES
AGENDA ITEM

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JUNE 12, 2020
COUNCIL ACTION

SPECIAL MEETING

I. PROCEDURES

A. Call to Order 3:00 PM

Mayor Moore called the meeting to order.

B. Roll Call

Present: Mayor Moore, Vice Mayor Don Dent, Council member Mike Cowen, Council member Bernie Hiemenz, Council member Frank McNelly, Council member Lee Payne, and Council member Dawn Trapp.

Present from City Staff, City Clerk/HR Director Pamela Galvan. Also in attendance City Attorney Brandon Kavanagh.

C. Discussion and possible action regarding employment status of City Manager. The Council may vote to enter into executive session pursuant to A.R.S. §38-431.03(A)(1) regarding employment matters and/or (A)(3) for legal advice.

- City Attorney explained the difference and their application of the (A)(1) and (A)(3) sessions for this meeting.
- Mr. Chase Waggoner noted for the record that he did not object to an (A)(1) closed Executive Session.

Motion: *To go into (A)(1) Executive Session*

Action: *Approved*

Moved by *Council member McNelly, Seconded by Council member Hiemenz.*

Roll Call Vote:

Council member McNelly	Yes	Council member Hiemenz	Yes
Council member Cowen	Yes	Council member Payne	Yes
Council member Trapp	Yes	Vice Mayor Dent	Yes

Motion passed unanimously.

Entered into Executive Session (A)(1) at 3:04 P.M.

Motion: *To go back into Regular Session*

Action: *Approved*

Moved by *Council member McNelly, Seconded by Vice Mayor Dent.*

Motion passed unanimously.

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Reconvened to Regular Session at 3:07 P.M.

Council member McNelly made a motion to terminate the employment of Chase Waggoner as the City of Williams City Manager for cause effective immediately. It was seconded by Council member Cowen.

- Brandon Kavanagh asked a question about the motion now that it was motioned and seconded. Is the intent of the motion no cause or for cause? Council member McNelly stated he intended the motion, as far as he understands, that the employment is "At Will", meaning with cause or without cause. Mr. Kavanagh asked for specification for the motion, with or without cause. Council member McNelly replied, "With cause." Mr. Kavanagh suggested that Council may wish to consider going into an (A)(3) session so that he could answer any questions on the issue. Vice Mayor Dent felt Council member McNelly might be confused. Council member Trapp asked to go into an (A)(3) session.
- At this point the Mayor asked to go into an (A)(3) Executive Session for legal advice.
- Brandon Kavanagh noted there is a motion pending on the table and asked if they are they willing to suspend the motion for a potential executive session or do you want that motion voted on before you go into the Executive Session.

Motion: *To terminate the employment of Chase Waggoner as the City of Williams City Manager for cause effective immediately.*

Action: ***Suspended to seek legal advice***

Moved by *Council member McNelly, Seconded by Council member Cowen.*

Motion: *To go back into (A)(3) Executive Session*

Action: *Approved*

Moved by *Council member Trapp, Seconded by Council member Hiemenz.*

Motion passed unanimously.

Entered into Executive Session (A)(3) for legal advice at 3:09 P.M.

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Motion: *To go back into Regular Session*

Action: *Approved*

Moved by *Council member Trapp, Seconded by Council member Hiemenz.*

Motion passed unanimously.

Reconvened into Regular Session at 3:13 P.M.

Mayor Moore asked if Council member McNelly would like to amend his motion on the floor. Yes.

Motion: *To terminate the employment of Chase Waggoner as the City of Williams City Manager without cause effective immediately.*

Action: *Approved*

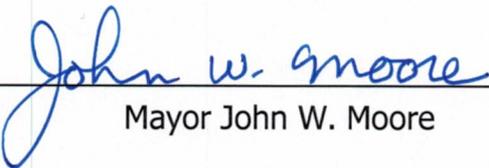
Moved by *Council member McNelly, Seconded by Council member Cowen.*

Roll Call Vote:

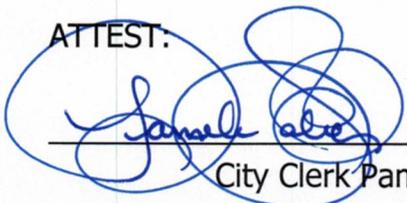
Council member McNelly	Yes	Council member Cowen	Yes
Council member Hiemenz	Yes	Council member Payne	Yes
Council member Trapp	Yes	Vice Mayor Dent	Yes

Motion passed unanimously.

II. ADJOURN – 3:16 PM



Mayor John W. Moore

ATTEST:


City Clerk Pamela Galvan

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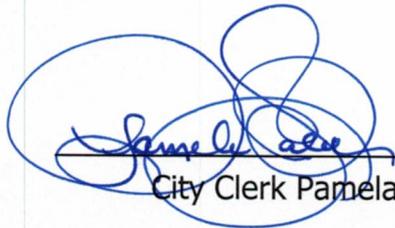
SPECIAL MEETING

CERTIFICATION

State of Arizona,)
) ss.
Coconino County,)

I, PAMELA GALVAN, do hereby certify that I am the City Clerk of the City of Williams, County of Coconino, State of Arizona, and that the above Minutes are a true and correct summary of the Meeting of the Council of the City of Williams held on June 12, 2020. I further certify that the Meeting was duly called and held and that a quorum was present.

Dated this 15TH day of June 2020.



City Clerk Pamela Galvan